

SULPHUR SPRINGS SCHOOL DISTRICT
2024-25 SUPERVISORY SALARY SCHEDULE
Effective: 07/01/2024

Board Approval Date: 2/26/25

MONTHLY RATES

SCH 025 / SCH S

RANGE	POSITION/STEP		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****		*****	*****	*****	*****	*****	*****

BASE PAY

080	Behavior Services Supervisor	\$	9,100	\$	9,555	\$	10,016	\$	10,492	\$	10,996	\$	11,524
079	Behavior Intervention Specialist	\$	7,223	\$	7,584	\$	7,957	\$	8,344	\$	8,753	\$	9,181
060	Director of Facilities and Projects	\$	8,148	\$	8,557	\$	8,986	\$	9,436	\$	9,908	\$	10,403
066	Executive Director of Fiscal Services	\$	9,435	\$	9,907	\$	10,402	\$	10,922	\$	11,469	\$	12,042
065	Director of Fiscal Services	\$	8,986	\$	9,436	\$	9,908	\$	10,403	\$	10,923	\$	11,470
049	Fiscal Services Manager	\$	7,589	\$	7,970	\$	8,366	\$	8,785	\$	9,224	\$	9,685
050	Manager, Technology Svc.	\$	7,970	\$	8,366	\$	8,785	\$	9,224	\$	9,685	\$	10,169
040	Occupational Therapist	\$	7,254	\$	7,616	\$	7,998	\$	8,397	\$	8,817	\$	9,258
035	Director of Transportation	\$	7,301	\$	7,666	\$	8,051	\$	8,454	\$	8,877	\$	9,320
030	Ealy Childhood Program Administrator	\$	6,953	\$	7,301	\$	7,668	\$	8,052	\$	8,454	\$	8,877
030	Transportation Manager	\$	6,953	\$	7,301	\$	7,668	\$	8,052	\$	8,454	\$	8,877
019	Assistant Fiscal Services Manager	\$	5,404	\$	5,673	\$	5,956	\$	6,255	\$	6,567	\$	6,894
020	Custodial Supervisor	\$	5,673	\$	5,956	\$	6,255	\$	6,567	\$	6,894	\$	7,239
010	M & O Supervisor	\$	6,037	\$	6,339	\$	6,656	\$	6,989	\$	7,338	\$	7,705
005	Interpreter/Translator Supervisor	\$	4,705	\$	4,941	\$	5,188	\$	5,447	\$	5,719	\$	6,005

LG1 - 10 YRS - 2% OF BASE SALARY

180	Behavior Services Supervisor	\$	9,282	\$	9,746	\$	10,216	\$	10,702	\$	11,216	\$	11,754
179	Behavior Intervention Specialist	\$	7,367	\$	7,736	\$	8,116	\$	8,511	\$	8,928	\$	9,365
160	Director of Facilities and Projects	\$	8,311	\$	8,728	\$	9,166	\$	9,625	\$	10,106	\$	10,611
166	Executive Director of Fiscal Services	\$	9,624	\$	10,105	\$	10,610	\$	11,140	\$	11,698	\$	12,283
165	Director of Fiscal Services	\$	9,166	\$	9,625	\$	10,106	\$	10,611	\$	11,141	\$	11,699
149	Fiscal Services Manager	\$	7,741	\$	8,129	\$	8,533	\$	8,961	\$	9,408	\$	9,879
150	Manager, Technology Svc.	\$	8,129	\$	8,533	\$	8,961	\$	9,408	\$	9,879	\$	10,372
140	Occupational Therapist	\$	7,399	\$	7,768	\$	8,158	\$	8,565	\$	8,993	\$	9,443
135	Director of Transportation	\$	7,447	\$	7,819	\$	8,212	\$	8,623	\$	9,055	\$	9,506
130	Ealy Childhood Program Administrator	\$	7,092	\$	7,447	\$	7,821	\$	8,213	\$	8,623	\$	9,055
130	Transportation Manager	\$	7,092	\$	7,447	\$	7,821	\$	8,213	\$	8,623	\$	9,055
119	Assistant Fiscal Services Manager	\$	5,512	\$	5,786	\$	6,075	\$	6,380	\$	6,698	\$	7,032
120	Custodial Supervisor	\$	5,786	\$	6,075	\$	6,380	\$	6,698	\$	7,032	\$	7,384
110	M & O Supervisor	\$	6,158	\$	6,466	\$	6,789	\$	7,129	\$	7,485	\$	7,859
105	Interpreter/Translator Supervisor	\$	4,799	\$	5,040	\$	5,292	\$	5,556	\$	5,833	\$	6,125

LG2 - 15 YRS - 4% OF BASE SALARY

280	Behavior Services Supervisor	\$	9,464	\$	9,937	\$	10,417	\$	10,912	\$	11,436	\$	11,985
279	Behavior Intervention Specialist	\$	7,512	\$	7,887	\$	8,275	\$	8,678	\$	9,103	\$	9,548
260	Director of Facilities and Projects	\$	8,474	\$	8,899	\$	9,345	\$	9,813	\$	10,304	\$	10,819
266	Executive Director of Fiscal Services	\$	9,812	\$	10,303	\$	10,818	\$	11,359	\$	11,928	\$	12,524
265	Director of Fiscal Services	\$	9,345	\$	9,813	\$	10,304	\$	10,819	\$	11,360	\$	11,929
249	Fiscal Services Manager	\$	7,893	\$	8,289	\$	8,701	\$	9,136	\$	9,593	\$	10,072
250	Manager, Technology Svc.	\$	8,289	\$	8,701	\$	9,136	\$	9,593	\$	10,072	\$	10,576
240	Occupational Therapist	\$	7,544	\$	7,921	\$	8,318	\$	8,733	\$	9,170	\$	9,628
235	Director of Transportation	\$	7,593	\$	7,973	\$	8,373	\$	8,792	\$	9,232	\$	9,693
230	Ealy Childhood Program Administrator	\$	7,231	\$	7,593	\$	7,975	\$	8,374	\$	8,792	\$	9,232
230	Transportation Manager	\$	7,231	\$	7,593	\$	7,975	\$	8,374	\$	8,792	\$	9,232
219	Assistant Fiscal Services Manager	\$	5,620	\$	5,900	\$	6,194	\$	6,505	\$	6,830	\$	7,170
220	Custodial Supervisor	\$	5,900	\$	6,194	\$	6,505	\$	6,830	\$	7,170	\$	7,529
210	M & O Supervisor	\$	6,278	\$	6,593	\$	6,922	\$	7,269	\$	7,632	\$	8,013
205	Interpreter/Translator Supervisor	\$	4,893	\$	5,139	\$	5,396	\$	5,665	\$	5,948	\$	6,245

LG3 - 20 YRS - 6% OF BASE SALARY

380	Behavior Services Supervisor	\$	9,646	\$	10,128	\$	10,617	\$	11,122	\$	11,656	\$	12,215
379	Behavior Intervention Specialist	\$	7,656	\$	8,039	\$	8,434	\$	8,845	\$	9,278	\$	9,732
360	Director of Facilities and Projects	\$	8,637	\$	9,070	\$	9,525	\$	10,002	\$	10,502	\$	11,027
366	Executive Director of Fiscal Services	\$	10,001	\$	10,501	\$	11,026	\$	11,577	\$	12,157	\$	12,765
365	Director of Fiscal Services	\$	9,525	\$	10,002	\$	10,502	\$	11,027	\$	11,578	\$	12,158
349	Fiscal Services Manager	\$	8,044	\$	8,448	\$	8,868	\$	9,312	\$	9,777	\$	10,266
350	Manager, Technology Svc.	\$	8,448	\$	8,868	\$	9,312	\$	9,777	\$	10,266	\$	10,779
340	Occupational Therapist	\$	7,689	\$	8,073	\$	8,478	\$	8,901	\$	9,346	\$	9,813
335	Director of Transportation	\$	7,739	\$	8,126	\$	8,534	\$	8,961	\$	9,410	\$	9,879
330	Ealy Childhood Program Administrator	\$	7,370	\$	7,739	\$	8,128	\$	8,535	\$	8,961	\$	9,410
330	Transportation Manager	\$	7,370	\$	7,739	\$	8,128	\$	8,535	\$	8,961	\$	9,410
319	Assistant Fiscal Services Manager	\$	5,728	\$	6,013	\$	6,313	\$	6,630	\$	6,961	\$	7,308
320	Custodial Supervisor	\$	6,013	\$	6,313	\$	6,630	\$	6,961	\$	7,308	\$	7,673
310	M & O Supervisor	\$	6,399	\$	6,719	\$	7,055	\$	7,408	\$	7,778	\$	8,167
305	Interpreter/Translator Supervisor	\$	4,987	\$	5,237	\$	5,499	\$	5,774	\$	6,062	\$	6,365

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MONTHLY RATES

SCH 025 / SCH S

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****

LG4 - 25 YRS - 8% OF BASE SALARY

480	Behavior Services Supervisor	\$ 9,828	\$ 10,319	\$ 10,817	\$ 11,331	\$ 11,876	\$ 12,446
479	Behavior Intervention Specialist	\$ 7,801	\$ 8,191	\$ 8,594	\$ 9,012	\$ 9,453	\$ 9,915
460	Director of Facilities and Projects	\$ 8,800	\$ 9,242	\$ 9,705	\$ 10,191	\$ 10,701	\$ 11,235
466	Executive Director of Fiscal Services	\$ 10,190	\$ 10,700	\$ 11,234	\$ 11,796	\$ 12,387	\$ 13,005
465	Director of Fiscal Services	\$ 9,705	\$ 10,191	\$ 10,701	\$ 11,235	\$ 11,797	\$ 12,388
449	Fiscal Services Manager	\$ 8,196	\$ 8,608	\$ 9,035	\$ 9,488	\$ 9,962	\$ 10,460
450	Manager, Technology Svc.	\$ 8,608	\$ 9,035	\$ 9,488	\$ 9,962	\$ 10,460	\$ 10,983
440	Occupational Therapist	\$ 7,834	\$ 8,225	\$ 8,638	\$ 9,069	\$ 9,522	\$ 9,999
435	Director of Transportation	\$ 7,885	\$ 8,279	\$ 8,695	\$ 9,130	\$ 9,587	\$ 10,066
430	Ealy Childhood Program Administrator	\$ 7,509	\$ 7,885	\$ 8,281	\$ 8,696	\$ 9,130	\$ 9,587
430	Transportation Manager	\$ 7,509	\$ 7,885	\$ 8,281	\$ 8,696	\$ 9,130	\$ 9,587
419	Assistant Fiscal Services Manager	\$ 5,836	\$ 6,127	\$ 6,432	\$ 6,755	\$ 7,092	\$ 7,446
420	Custodial Supervisor	\$ 6,127	\$ 6,432	\$ 6,755	\$ 7,092	\$ 7,446	\$ 7,818
410	M & O Supervisor	\$ 6,520	\$ 6,846	\$ 7,188	\$ 7,548	\$ 7,925	\$ 8,321
405	Interpreter/Translator Supervisor	\$ 5,081	\$ 5,336	\$ 5,603	\$ 5,883	\$ 6,177	\$ 6,485

LG5 - 30 YRS - 10% OF BASE SALARY

580	Behavior Services Supervisor	\$ 10,010	\$ 10,511	\$ 11,018	\$ 11,541	\$ 12,096	\$ 12,676
579	Behavior Intervention Specialist	\$ 7,945	\$ 8,342	\$ 8,753	\$ 9,178	\$ 9,628	\$ 10,099
560	Director of Facilities and Projects	\$ 8,963	\$ 9,413	\$ 9,885	\$ 10,380	\$ 10,899	\$ 11,443
566	Executive Director of Fiscal Services	\$ 10,379	\$ 10,898	\$ 11,442	\$ 12,014	\$ 12,616	\$ 13,246
565	Director of Fiscal Services	\$ 9,885	\$ 10,380	\$ 10,899	\$ 11,443	\$ 12,015	\$ 12,617
549	Fiscal Services Manager	\$ 8,348	\$ 8,767	\$ 9,203	\$ 9,664	\$ 10,146	\$ 10,654
550	Manager, Technology Svc.	\$ 8,767	\$ 9,203	\$ 9,664	\$ 10,146	\$ 10,654	\$ 11,186
540	Occupational Therapist	\$ 7,979	\$ 8,378	\$ 8,798	\$ 9,237	\$ 9,699	\$ 10,184
535	Director of Transportation	\$ 8,031	\$ 8,433	\$ 8,856	\$ 9,299	\$ 9,765	\$ 10,252
530	Ealy Childhood Program Administrator	\$ 7,648	\$ 8,031	\$ 8,435	\$ 8,857	\$ 9,299	\$ 9,765
530	Transportation Manager	\$ 7,648	\$ 8,031	\$ 8,435	\$ 8,857	\$ 9,299	\$ 9,765
519	Assistant Fiscal Services Manager	\$ 5,944	\$ 6,240	\$ 6,552	\$ 6,881	\$ 7,224	\$ 7,583
520	Custodial Supervisor	\$ 6,240	\$ 6,552	\$ 6,881	\$ 7,224	\$ 7,583	\$ 7,963
510	M & O Supervisor	\$ 6,641	\$ 6,973	\$ 7,322	\$ 7,688	\$ 8,072	\$ 8,476
505	Interpreter/Translator Supervisor	\$ 5,176	\$ 5,435	\$ 5,707	\$ 5,992	\$ 6,291	\$ 6,606

BENEFITS

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.
Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
Paid dental and vision insurance for employee and family at 100% of premium
1.3333 days of sick leave shall be accrued for each creditable month.

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SCH 025 / SCH S

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****

BASE PAY

080	Behavior Services Supervisor	\$ 109,202	\$ 114,663	\$ 120,192	\$ 125,904	\$ 131,947	\$ 138,282
079	Behavior Intervention Specialist	\$ 86,680	\$ 91,013	\$ 95,484	\$ 100,133	\$ 105,030	\$ 110,171
060	Director of Facilities and Projects	\$ 97,781	\$ 102,681	\$ 107,831	\$ 113,230	\$ 118,895	\$ 124,838
066	Executive Director of Fiscal Services	\$ 113,222	\$ 118,882	\$ 124,827	\$ 131,069	\$ 137,622	\$ 144,503
065	Director of Fiscal Services	\$ 107,831	\$ 113,230	\$ 118,895	\$ 124,838	\$ 131,080	\$ 137,634
049	Fiscal Services Manager	\$ 91,073	\$ 95,634	\$ 100,387	\$ 105,418	\$ 110,684	\$ 116,217
050	Manager, Technology Svc.	\$ 95,634	\$ 100,387	\$ 105,418	\$ 110,684	\$ 116,217	\$ 122,028
040	Occupational Therapist	\$ 87,042	\$ 91,397	\$ 95,973	\$ 100,769	\$ 105,801	\$ 111,098
035	Director of Transportation	\$ 87,607	\$ 91,997	\$ 96,617	\$ 101,450	\$ 106,519	\$ 111,844
030	Ealy Childhood Program Administratr	\$ 83,436	\$ 87,616	\$ 92,016	\$ 96,619	\$ 101,445	\$ 106,519
030	Transportation Manager	\$ 83,436	\$ 87,616	\$ 92,016	\$ 96,619	\$ 101,445	\$ 106,519
019	Assistant Fiscal Services Manager	\$ 64,853	\$ 68,076	\$ 71,475	\$ 75,065	\$ 78,803	\$ 82,731
020	Custodial Supervisor	\$ 68,076	\$ 71,475	\$ 75,065	\$ 78,803	\$ 82,731	\$ 86,867
010	M & O Supervisor	\$ 72,446	\$ 76,067	\$ 79,876	\$ 83,863	\$ 88,056	\$ 92,458
005	Interpreter/Translator Supervisor	\$ 56,463	\$ 59,287	\$ 62,250	\$ 65,364	\$ 68,633	\$ 72,065

LG1 - 10 YRS - 2% OF BASE SALARY

180	Behavior Services Supervisor	\$ 111,386	\$ 116,956	\$ 122,596	\$ 128,422	\$ 134,586	\$ 141,048
179	Behavior Intervention Specialist	\$ 88,414	\$ 92,833	\$ 97,394	\$ 102,136	\$ 107,131	\$ 112,374
160	Director of Facilities and Projects	\$ 99,737	\$ 104,735	\$ 109,988	\$ 115,495	\$ 121,273	\$ 127,335
166	Executive Director of Fiscal Services	\$ 115,486	\$ 121,260	\$ 127,324	\$ 133,690	\$ 140,374	\$ 147,393
165	Director of Fiscal Services	\$ 109,988	\$ 115,495	\$ 121,273	\$ 127,335	\$ 133,702	\$ 140,387
149	Fiscal Services Manager	\$ 92,894	\$ 97,547	\$ 102,395	\$ 107,526	\$ 112,898	\$ 118,541
150	Manager, Technology Svc.	\$ 97,547	\$ 102,395	\$ 107,526	\$ 112,898	\$ 118,541	\$ 124,469
140	Occupational Therapist	\$ 88,783	\$ 93,225	\$ 97,892	\$ 102,784	\$ 107,917	\$ 113,320
135	Director of Transportation	\$ 89,359	\$ 93,837	\$ 98,549	\$ 103,479	\$ 108,649	\$ 114,081
130	Ealy Childhood Program Administratr	\$ 85,105	\$ 89,368	\$ 93,856	\$ 98,551	\$ 103,474	\$ 108,649
130	Transportation Manager	\$ 85,105	\$ 89,368	\$ 93,856	\$ 98,551	\$ 103,474	\$ 108,649
119	Assistant Fiscal Services Manager	\$ 66,150	\$ 69,438	\$ 72,905	\$ 76,566	\$ 80,379	\$ 84,386
120	Custodial Supervisor	\$ 69,438	\$ 72,905	\$ 76,566	\$ 80,379	\$ 84,386	\$ 88,604
110	M & O Supervisor	\$ 73,895	\$ 77,588	\$ 81,474	\$ 85,540	\$ 89,817	\$ 94,307
105	Interpreter/Translator Supervisor	\$ 57,592	\$ 60,473	\$ 63,495	\$ 66,671	\$ 70,006	\$ 73,506

LG2 - 15 YRS - 4% OF BASE SALARY

280	Behavior Services Supervisor	\$ 113,570	\$ 119,250	\$ 125,000	\$ 130,940	\$ 137,225	\$ 143,813
279	Behavior Intervention Specialist	\$ 90,147	\$ 94,654	\$ 99,303	\$ 104,138	\$ 109,231	\$ 114,578
260	Director of Facilities and Projects	\$ 101,692	\$ 106,788	\$ 112,144	\$ 117,759	\$ 123,651	\$ 129,832
266	Executive Director of Fiscal Services	\$ 117,751	\$ 123,637	\$ 129,820	\$ 136,312	\$ 143,127	\$ 150,283
265	Director of Fiscal Services	\$ 112,144	\$ 117,759	\$ 123,651	\$ 129,832	\$ 136,323	\$ 143,139
249	Fiscal Services Manager	\$ 94,716	\$ 99,459	\$ 104,402	\$ 109,635	\$ 115,111	\$ 120,866
250	Manager, Technology Svc.	\$ 99,459	\$ 104,402	\$ 109,635	\$ 115,111	\$ 120,866	\$ 126,909
240	Occupational Therapist	\$ 90,524	\$ 95,053	\$ 99,812	\$ 104,800	\$ 110,033	\$ 115,542
235	Director of Transportation	\$ 91,111	\$ 95,677	\$ 100,482	\$ 105,508	\$ 110,780	\$ 116,318
230	Ealy Childhood Program Administratr	\$ 86,773	\$ 91,121	\$ 95,697	\$ 100,484	\$ 105,503	\$ 110,780
230	Transportation Manager	\$ 86,773	\$ 91,121	\$ 95,697	\$ 100,484	\$ 105,503	\$ 110,780
219	Assistant Fiscal Services Manager	\$ 67,447	\$ 70,799	\$ 74,334	\$ 78,068	\$ 81,955	\$ 86,040
220	Custodial Supervisor	\$ 70,799	\$ 74,334	\$ 78,068	\$ 81,955	\$ 86,040	\$ 90,342
210	M & O Supervisor	\$ 75,344	\$ 79,110	\$ 83,071	\$ 87,218	\$ 91,578	\$ 96,156
205	Interpreter/Translator Supervisor	\$ 58,722	\$ 61,658	\$ 64,740	\$ 67,979	\$ 71,378	\$ 74,948

LG3 - 20 YRS - 6% OF BASE SALARY

380	Behavior Services Supervisor	\$ 115,754	\$ 121,543	\$ 127,404	\$ 133,458	\$ 139,864	\$ 146,579
379	Behavior Intervention Specialist	\$ 91,881	\$ 96,474	\$ 101,213	\$ 106,141	\$ 111,332	\$ 116,781
360	Director of Facilities and Projects	\$ 103,648	\$ 108,842	\$ 114,301	\$ 120,024	\$ 126,029	\$ 132,328
366	Executive Director of Fiscal Services	\$ 120,015	\$ 126,015	\$ 132,317	\$ 138,933	\$ 145,879	\$ 153,173
365	Director of Fiscal Services	\$ 114,301	\$ 120,024	\$ 126,029	\$ 132,328	\$ 138,945	\$ 145,892
349	Fiscal Services Manager	\$ 96,537	\$ 101,372	\$ 106,410	\$ 111,743	\$ 117,325	\$ 123,190
350	Manager, Technology Svc.	\$ 101,372	\$ 106,410	\$ 111,743	\$ 117,325	\$ 123,190	\$ 129,350
340	Occupational Therapist	\$ 92,265	\$ 96,881	\$ 101,731	\$ 106,815	\$ 112,149	\$ 117,764
335	Director of Transportation	\$ 92,863	\$ 97,517	\$ 102,414	\$ 107,537	\$ 112,910	\$ 118,555
330	Ealy Childhood Program Administratr	\$ 88,442	\$ 92,873	\$ 97,537	\$ 102,416	\$ 107,532	\$ 112,910
330	Transportation Manager	\$ 88,442	\$ 92,873	\$ 97,537	\$ 102,416	\$ 107,532	\$ 112,910
319	Assistant Fiscal Services Manager	\$ 68,744	\$ 72,161	\$ 75,764	\$ 79,569	\$ 83,531	\$ 87,695
320	Custodial Supervisor	\$ 72,161	\$ 75,764	\$ 79,569	\$ 83,531	\$ 87,695	\$ 92,079
310	M & O Supervisor	\$ 76,793	\$ 80,631	\$ 84,669	\$ 88,895	\$ 93,339	\$ 98,005
305	Interpreter/Translator Supervisor	\$ 59,851	\$ 62,844	\$ 65,985	\$ 69,286	\$ 72,751	\$ 76,389

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LG4 - 25 YRS - 8% OF BASE SALARY

480	Behavior Services Supervisor	\$ 117,938	\$ 123,836	\$ 129,807	\$ 135,976	\$ 142,503	\$ 149,345
479	Behavior Intervention Specialist	\$ 93,614	\$ 98,294	\$ 103,123	\$ 108,144	\$ 113,432	\$ 118,985
460	Director of Facilities and Projects	\$ 105,603	\$ 110,895	\$ 116,457	\$ 122,288	\$ 128,407	\$ 134,825
466	Executive Director of Fiscal Services	\$ 122,280	\$ 128,393	\$ 134,813	\$ 141,555	\$ 148,632	\$ 156,063
465	Director of Fiscal Services	\$ 116,457	\$ 122,288	\$ 128,407	\$ 134,825	\$ 141,566	\$ 148,645
449	Fiscal Services Manager	\$ 98,359	\$ 103,285	\$ 108,418	\$ 113,851	\$ 119,539	\$ 125,514
450	Manager, Technology Svc.	\$ 103,285	\$ 108,418	\$ 113,851	\$ 119,539	\$ 125,514	\$ 131,790
440	Occupational Therapist	\$ 94,005	\$ 98,709	\$ 103,651	\$ 108,831	\$ 114,265	\$ 119,986
435	Director of Transportation	\$ 94,616	\$ 99,357	\$ 104,346	\$ 109,566	\$ 115,041	\$ 120,792
430	Ealy Childhood Program Administratr	\$ 90,111	\$ 94,625	\$ 99,377	\$ 104,349	\$ 109,561	\$ 115,041
430	Transportation Manager	\$ 90,111	\$ 94,625	\$ 99,377	\$ 104,349	\$ 109,561	\$ 115,041
419	Assistant Fiscal Services Manager	\$ 70,041	\$ 73,522	\$ 77,193	\$ 81,070	\$ 85,107	\$ 89,349
420	Custodial Supervisor	\$ 73,522	\$ 77,193	\$ 81,070	\$ 85,107	\$ 89,349	\$ 93,816
410	M & O Supervisor	\$ 78,242	\$ 82,152	\$ 86,266	\$ 90,572	\$ 95,100	\$ 99,855
405	Interpreter/Translator Supervisor	\$ 60,980	\$ 64,030	\$ 67,230	\$ 70,593	\$ 74,124	\$ 77,830

LG5 - 30 YRS - 10% OF BASE SALARY

580	Behavior Services Supervisor	\$ 120,122	\$ 126,129	\$ 132,211	\$ 138,494	\$ 145,142	\$ 152,110
579	Behavior Intervention Specialist	\$ 95,348	\$ 100,114	\$ 105,032	\$ 110,146	\$ 115,533	\$ 121,188
560	Director of Facilities and Projects	\$ 107,559	\$ 112,949	\$ 118,614	\$ 124,553	\$ 130,785	\$ 137,322
566	Executive Director of Fiscal Services	\$ 124,544	\$ 130,770	\$ 137,310	\$ 144,176	\$ 151,384	\$ 158,953
565	Director of Fiscal Services	\$ 118,614	\$ 124,553	\$ 130,785	\$ 137,322	\$ 144,188	\$ 151,397
549	Fiscal Services Manager	\$ 100,180	\$ 105,197	\$ 110,426	\$ 115,960	\$ 121,752	\$ 127,839
550	Manager, Technology Svc.	\$ 105,197	\$ 110,426	\$ 115,960	\$ 121,752	\$ 127,839	\$ 134,231
540	Occupational Therapist	\$ 95,746	\$ 100,537	\$ 105,570	\$ 110,846	\$ 116,381	\$ 122,208
535	Director of Transportation	\$ 96,368	\$ 101,197	\$ 106,279	\$ 111,595	\$ 117,171	\$ 123,028
530	Ealy Childhood Program Administratr	\$ 91,780	\$ 96,378	\$ 101,218	\$ 106,281	\$ 111,590	\$ 117,171
530	Transportation Manager	\$ 91,780	\$ 96,378	\$ 101,218	\$ 106,281	\$ 111,590	\$ 117,171
519	Assistant Fiscal Services Manager	\$ 71,338	\$ 74,884	\$ 78,623	\$ 82,572	\$ 86,683	\$ 91,004
520	Custodial Supervisor	\$ 74,884	\$ 78,623	\$ 82,572	\$ 86,683	\$ 91,004	\$ 95,554
510	M & O Supervisor	\$ 79,691	\$ 83,674	\$ 87,864	\$ 92,249	\$ 96,862	\$ 101,704
505	Interpreter/Translator Supervisor	\$ 62,109	\$ 65,216	\$ 68,475	\$ 71,900	\$ 75,496	\$ 79,272

BENEFITS

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.
Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016
Paid dental and vision insurance for employee and family at 100% of premium
1.3333 days of sick leave shall be accrued for each creditable month.